

MANAGEMENT SYSTEMS POLICIES

REF: POL-01 REV. NO.: 25 Date: 10/07/23 Pg. 1 of 1

TITLE: MANAGEMENT SYSTEMS POLICIES

Eductrade's Social Responsibility and Sustainability Policy

This Social Responsibility and Sustainability Policy aims to establish a framework of reference from which **Eductrade**, always in accordance with its corporate identity, develops and promotes **socially responsible and sustainable behavior**, regardless of the way in which the business is developed and the country in which it operates, adapting locally the actions necessary for compliance, so as to generate value and establish principles of action and commitments for all stakeholders (customers, employees, shareholders, suppliers, society and regulatory bodies).

Eductrade assumes the following commitments based on its Corporate Social Responsibility Management System aligned with the Sustainable Development Goals.

- We strictly comply with the applicable legislation.
- We promote sustainable development.
- We integrate the aspects related to the management system in all strategic processes and operations of the organization.
- We guarantee the necessary resources for the design, implementation and continuous improvement of the management system.
- We actively communicate to all stakeholders involved in the MS-CSR-SDGs the
 importance of compliance with procedures, the achievement of goals and the
 consequences of non-compliance, of managing potential conflicts of interest between
 the strategic goals of the organization and those of the management system, of being
 transparent about performance in the field of sustainable development.
- We transfer knowledge and values to society through the **supply chain**.
- We establish bidirectional and effective communication channels with our stakeholders that allow us to know their requirements and communicate our goals, action plan and results.
- We contribute to the sustainable socioeconomic development of the countries where
 we operate, through activities related to our professional experience and the
 volunteer work of the people who make up the organization.
- We promote the SDGs that are priorities for the organization.